Be a dependable end-of-life partner by emphasizing with the senior generation and their family members



# SAN HOLDINGS, INC.

Results of Operations
(First Half of the Fiscal Year Ending March 31, 2024)

November 20, 2023

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## First Half of FY3/24 Financial Overview



## **Executive Summary**

### 1H FY3/24 Results

- 1H revenue up and earnings down YoY as initially announced
- Revenue up mainly because of higher revenue per ordinary funeral and an increase in sales of products and services associated with funerals
- > The pct. of small, simple funerals slightly increased and there was an increase in average revenue per ordinary funeral.
- > Sales of products and services associated with funerals increased.
- > The trend toward smaller funerals caused by the pandemic slowed.
- SG&A expenses increased mainly due to expenses for growth in the future.
- Higher personnel and recruiting expenses to increase the number of funerals for the opening of new funeral halls and to strengthen the workforce in preparation for sales growth
- ➤ Higher building and land leasing expenses due to the opening of new funeral halls
- ➤ Higher advertising expenses as up-front investment
- > An increase in depreciation expenses of software due to the start of operations of a core IT system
- As a result, operating profit decreased 6.2%.

#### **Earnings**

**Forecasts** 

- Forecast higher revenue and lower earnings with no revisions to the initial forecast
- Up-front expenses for adding funeral halls as planned
- > Increases in personnel and recruiting expenses to hire people required for expected growth in the number of funerals
- > The pandemic is no longer a significant risk concerning results of operations.

# **Dividend** Forecast

- No changes to the initial dividend forecast: interim dividend of 23.0 yen per share and year-end dividend of 11.5 yen (after the stock split)
- Plan to pay an annual dividend of 34.5 yen (after the stock split), up 2 yen per share (dividend increase for the 8th consecutive year)

**Expected dividend payout ratio: 21.4%** \*Calculated based on the number of treasury shares as of March 31, 2023.

## 1H FY3/24 Revenue and Earnings

- Operating revenue increased 3.2% YoY and operating profit decreased 6.2% (as initially announced).

  The operating margin decreased 1.6 percentage points to 16.1% but is still higher than the medium-term plan target of 15.5%.
- Revenue increased mainly because of higher revenue per ordinary funeral and an increase in sales of products and services associated with funerals.
- Operating expenses increased because of higher personnel and recruiting expenses as planned to increase the number of funerals for the opening of new funeral halls and to strengthen the workforce in preparation for sales growth, higher building and land leasing expenses due to the opening of new funeral halls, and higher up-front advertising expenses.
- In SG&A expenses, depreciation expenses of software increased due to the start of operations of a core IT system.

(Millions of yen)	FY3/23	FY3/24	YoY change		Initial for (Announced on N	
	1H	1H	%	Amount	Fiscal year	Results vs. Fct.
Operating revenue	10,083	10,407	3.2%	323	22,700	45.8%
Operating expenses	7,602	7,991	5.1%	388		
SG&A expenses	697	744	6.7%	46		
Operating profit	1,782	1,671	-6.2%	-110	3,570	46.8%
Operating margin	17.7%	16.1%	-1.6pt		15.7%	
Ordinary profit	1,763	1,684	-4.5%	-79	3,560	47.3%
Profit attributable to owners of parent	1,218	1,085	-10.9%	-133	2,270	47.8%
Net income per share (Yen)	57.48	52.32	-9.0%	-5.16	109.37	47.8%

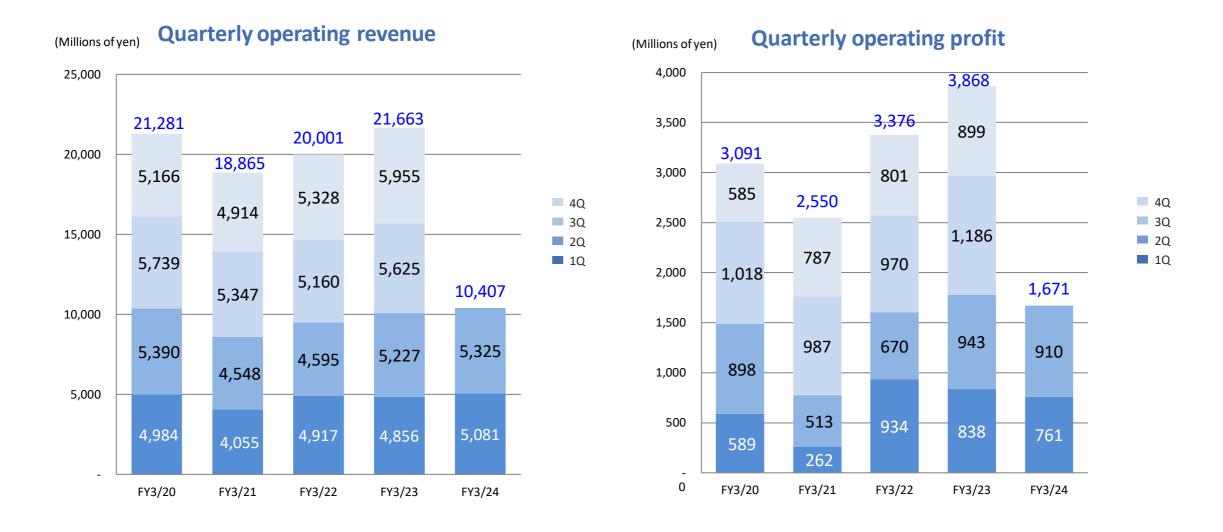
## **Quarterly Revenue and Earnings**

- 2Q revenue was up and earnings were down just as in the 1Q.
- The number of funerals and revenue per funeral in the 2Q were higher than in the 1Q.
- The 2Q operating margin was higher than in the 1Q.

(Millions of yen)	FY3/23	FY3/24	YoY change	FY3/23	FY3/24	YoY change
	1Q	<b>1</b> Q	%	<b>2</b> Q	2Q	%
Operating revenue	4,856	5,081	4.6%	5,227	5,325	1.9%
Operating expenses	3,667	3,948	7.7%	3,934	4,042	2.7%
SG&A expenses	349	370	6.0%	348	373	7.2%
Operating profit	838	761	-9.2%	943	910	-3.6%
Operating margin	17.3%	15.0%	-2.3pt	18.1%	17.1%	-1.0pt
Ordinary profit	825	766	-7.2%	937	918	-2.1%
Profit attributable owners of parent	526	497	-5.5%	692	588	-15.0%

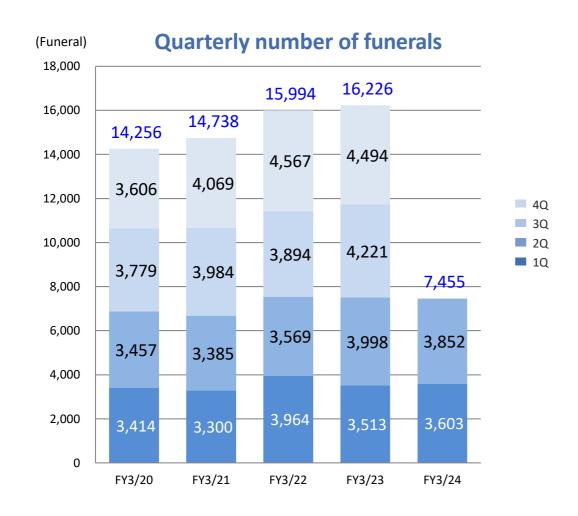
## **Quarterly Revenue and Earnings**

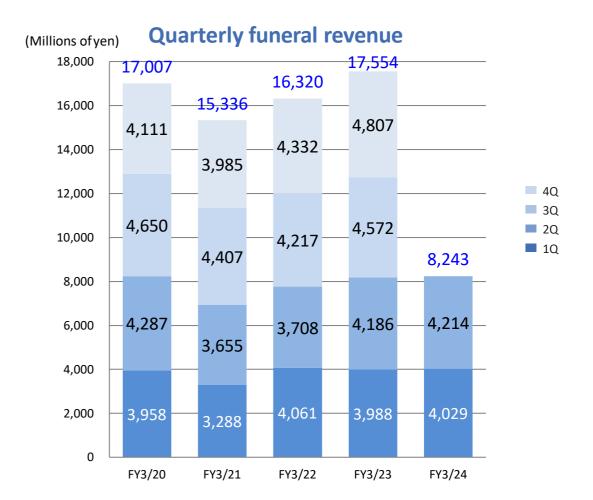
- Record-high 1H revenue, surpassing 1H FY3/20, which was before the pandemic.
- 1H operating profit was the second highest ever, below one year earlier due to planned up-front investments for growth in the following years.



## **Funerals and Funeral Revenue at Group Companies**

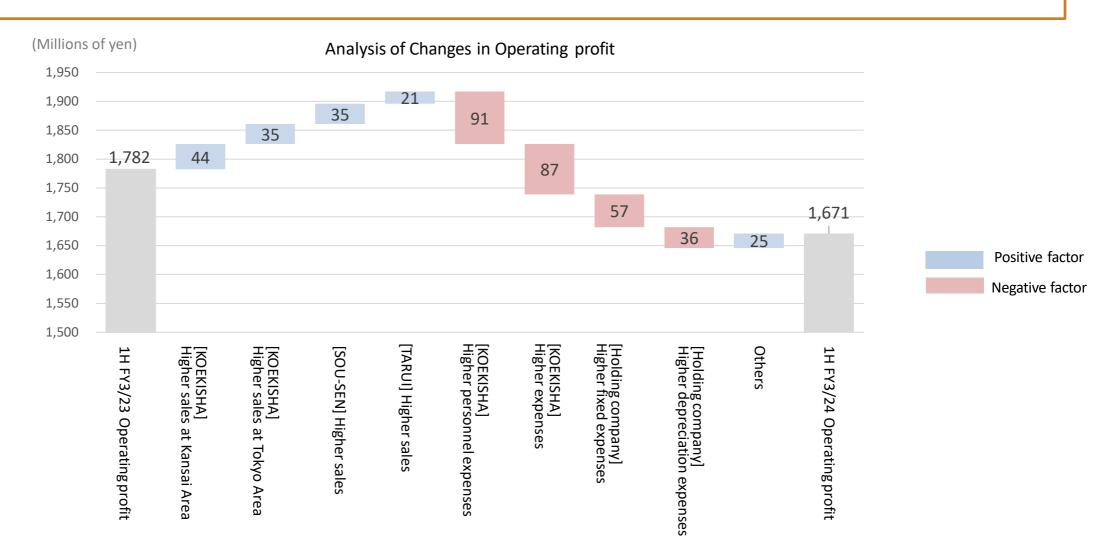
- The number of funerals was about the same as in 1H FY3/23, the result of no change in the number of deaths in Japan, a big decline in the number of pandemic death funerals, and an increase due to opening new funeral halls.
- 1H funeral revenue increased mainly because of an increase in average revenue per ordinary funeral.





## **Analysis of Changes in Operating Profit**

Operating profit benefited from higher revenue, mostly at the three funeral companies. However, operating profit was down because of higher personnel, funeral hall opening and advertising expenses (up-front investments for future growth), higher building and land leasing expenses due to the opening of new funeral halls (at the holding company), and higher software depreciation expenses due to the start of operations of a core IT system (at the holding company).



## **Changes in Assets in the Balance Sheet**

- Assets decreased ¥190 million.
- Property, plant and equipment decreased ¥27 million due partly to capital expenditures of ¥380 million for new funeral halls and renovations and depreciation of ¥400 million.
  - Intangible assets were up ¥29 million because of additional software for the new core IT system.
- Cash and deposits decreased ¥255 million due to expenditures for these investments and for distributions to shareholders.

(Millions of yen)	March 31, 2023	September 30, 2023	Change
Current assets	11,039	10,854	-184
Cash and deposits	9,192	8,937	-255
Trade accounts receivable and contract assets	919	982	63
Non-current assets	25,189	25,184	-5
Property, plant and equipment	22,483	22,456	-27
Buildings and structures	9,840	9,604	-235
Construction in progress	14	217	203
Intangible assets	398	428	29
Investments and other assets	2,308	2,299	-8
Total assets	36,229	36,038	-190

Reference:

Capital expenditures on PP&E: ¥182 million (1H FY3/24)

(excluding construction in progress)

Depreciation expenses of PP&E: ¥400 million (1H FY3/24)

Note: Only major accounts are shown.

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## **Changes in Liabilities and Net Assets in the Balance Sheet**

- Current liabilities decreased mainly due to decreases in trade accounts payable and income taxes payable.
- In shareholders' equity, retained earnings increased despite stock repurchases of ¥310 million in 1H FY3/24. The equity ratio increased 2.1 percentage points from the end of the previous fiscal year to 89.3%.

(Millions of yen)	March 31, 2023	September 30, 2023	Change
Current liabilities	3,559	2,821	-738
Trade accounts payable	993	827	-165
Income taxes payable	666	457	-208
Non-current liabilities	1,054	1,026	-28
Lease obligations	174	182	8
Long-term accounts payable-other	64	7	-56
Total liabilities	4,613	3,847	-766
Shareholders' equity	31,615	32,190	575
Retained earnings	25,153	25,994	841
Treasury shares	(1,594)	(1,877)	-282
Total net assets	31,615	32,190	575
Total liabilities and net assets	36,229	36,038	-190
Equity ratio	87.3%	89.3%	2.1pt

Note: Only major accounts are shown.

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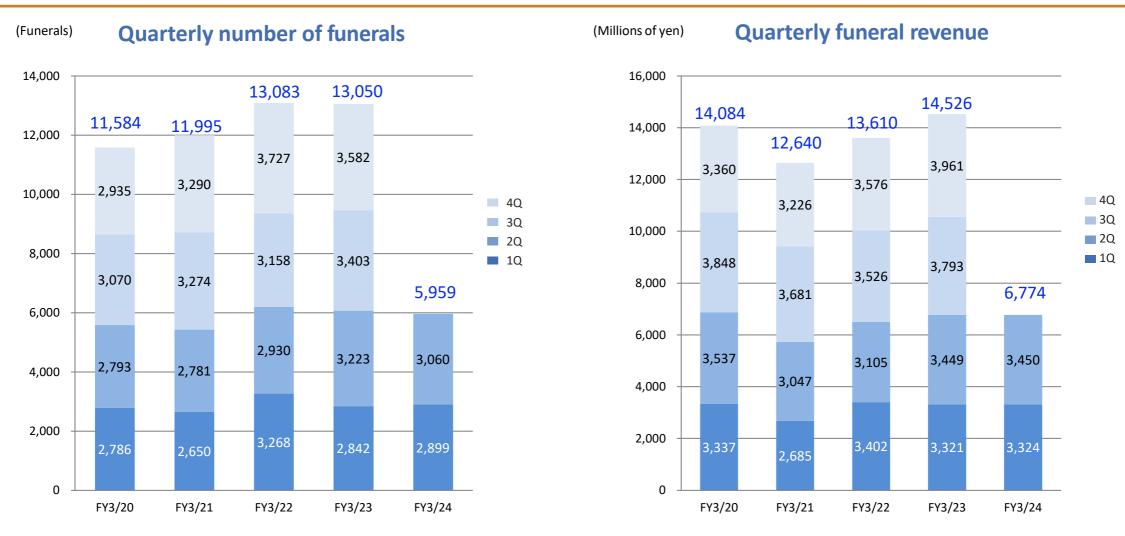


## Funerals and Funeral Revenue at KOEKISHA



#### **KOEKISHA: Number of Funerals and Revenue**

- (Number of deaths) There was a higher than usual number of deaths in 2022 and early in 2023, but from the beginning of FY3/24, the number of deaths started returning to normal and is mostly the same as FY3/23.
- (Number of funerals) Down 1.7% YoY but up 1.5% after excluding pandemic death funerals
- (Funeral revenue) A small increase because of higher revenue per ordinary funeral



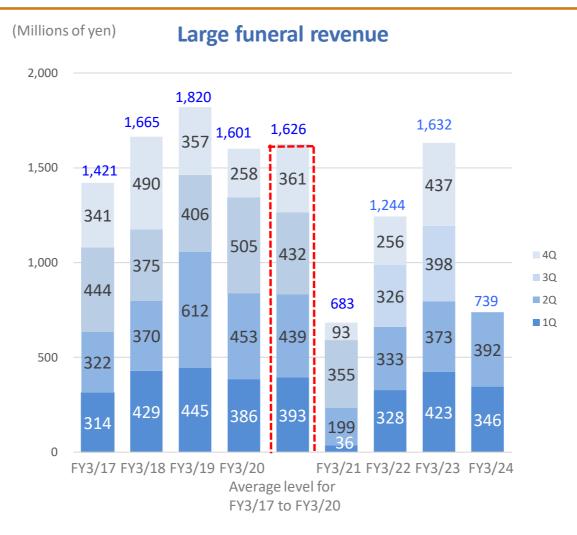
## **KOEKISHA:** Increase/Decrease in Number of Funerals and Revenue

- Kansai area ordinary funerals decreased mainly because of fewer pandemic death funerals. The effect on revenue was small in relation to the change in the number of funerals.
- The Tokyo area was mainly responsible for higher ordinary funeral revenue.
- Large funeral revenue decreased primarily because of lower revenue per funeral due to large funerals with very high revenue one year earlier.

Top: Number of funerals Bottom: Revenue (Millions of yen)	Large funerals (More than ¥5 million)	Ordinary funerals	Total
Tokyo area	(3)	13 59	10 (33)
Kansai area	4 35	(120)	(116)
Total	1 (58)	(107) 61	(106)

## **KOEKISHA: Large Funeral Revenue**

- In FY3/21, company funerals, farewell events and other large funeral (more than ¥5 million) revenue fell to well under half of the pre-pandemic level. But revenue recovered starting in FY3/23.
- 1H revenue was down 7.3% because of lower revenue per funeral, while the number of funerals increased by 1 from one year earlier.



## **KOEKISHA: Tokyo and Kansai Area Funerals and Revenue**

At KOEKISHA, the number of funerals decreased 1.7% but revenue per funeral increased 1.8%.

#### **Regional performance**

Lower revenue per funeral in the Tokyo area

The number of ordinary funerals (less than ¥5 million) in the Tokyo area increased and revenue per funeral was higher. But revenue per funeral for all funerals in this area decreased due to a decline in the large funeral category.

Decrease in the number of funerals but higher revenue per funeral in the Kansai area

The number of ordinary funerals (less than ¥5 million) decreased 2.6% mainly because of fewer pandemic death funerals. Revenue increased in this area due to higher revenue per funeral.

**Top: Number of funerals** 

**Bottom: Revenue (Thousands of yen)** 

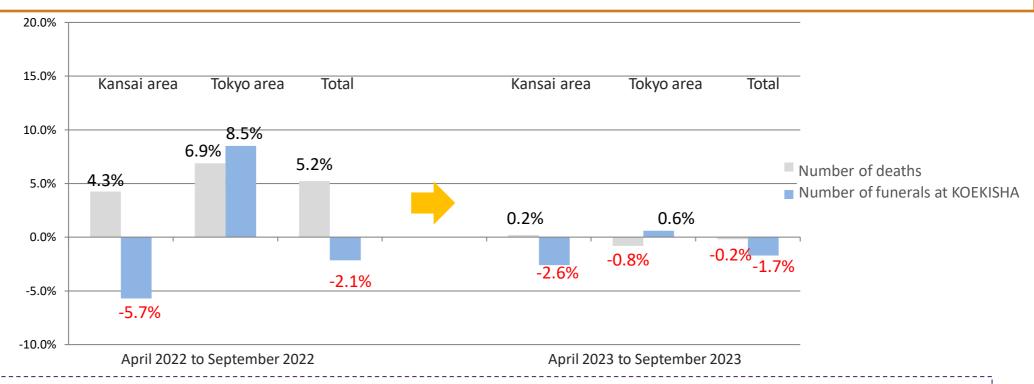
	All			Tokyo area			Kansai area		
	1H FY3/23	1H FY3/24	Change	1H FY3/23	1H FY3/24	Change	1H FY3/23	1H FY3/24	Change
KOEKISHA	6,065	5,959	-1.7%	1,678	1,688	0.6%	4,387	4,271	-2.6%
funerals	1,116	1,136	1.8%	1,397	1,369	-2.0%	1,008	1,044	3.6%

## KOEKISHA: Estimated Market Share (Based on comparison of percentage change from the previous period)

Market share estimates are based on comparisons of the rate of changes in numbers of deaths and funerals.

(Kansai area) Market share is declining as competitors open new locations and the number of pandemic death funerals decreases. After excluding pandemic funerals, market share is higher because of a 1.9% increase in the number of funerals.

(Tokyo area) Mainly due to the addition of more funeral halls, market share is increasing even as the number of deaths declines.



Note: In the second half of FY3/22, there were a large number of extra deaths from pandemic or non-pandemic causes in Tokyo, Kanagawa and Osaka prefectures. In the first half of FY3/23, there were a large number of extra deaths as well, but this time due only to the pandemic. (Data compiled by SAN HOLDINGS based on the "Japan Excess and Below Expected Mortality Dashboard" of the National Institute of Infectious Diseases)

## SOU-SEN and TARUI Financial Highlights

Be a dependable end-of-life partner by emphasizing with the senior generation and their family members



- Revenue per funeral increased due to rising number of mourners.
- Revenue increased 11.1% YoY.
- Much higher earnings offset increases in personnel, operating and fixed expenses.

	1H FY3/23	1H FY3/24	Change	YoY
Number of funerals	721	720	-1	-0.1%
Average price of funerals (Thousands of yen)	829	910	81	9.7%
Operating revenue (Millions of yen)	689	766	77	11.1%
Operating profit (Millions of yen)	45	63	18	37.7%

Notes: 1. Operating revenue and operating profit are based on segment information.

2. Operating profit is before the allocation of parent company expenses.

## **TARUI Financial Highlights**

- The number of funerals increased mainly at new funeral halls for small funerals.
- Revenue per funeral decreased, mainly for ordinary funerals, but operating revenue was 2.5% higher than one year earlier.
- Earnings decreased because of higher operating expenses, mainly personnel expenses and expenses for opening new funeral halls.

	1H FY3/23	1H FY3/24	Change	YoY
Number of funerals	725	776	51	7.0%
Average price of funerals (Thousands of yen)	1,111	1,047	-64	-5.8%
Operating revenue (Millions of yen)	869	891	22	2.5%
Operating profit (Millions of yen)	168	159	-9	-4.9%

Notes: 1. Operating revenue and operating profit are based on segment information.

2. Operating profit is before the allocation of parent company expenses.

# FY3/24 Forecasts (Revenue and Earnings/Dividends)

#### FY3/24

• There are no revisions to the consolidated forecast announced at the beginning of FY3/24.

#### Forecast lower earnings mainly because of planned up-front expenditures for future growth

- Up-front expenses of ¥230 million for opening 8 funeral halls
- Increase of ¥620 million in personnel and recruiting expenses to hire people required for expected growth in the number of funerals
- One-time contribution to FY3/23 earnings of the ¥280 million gain on the sale of the land of the former Takarazuka funeral hall

(Millions of yen)

	(1) FY3/24	YoY change		(2) 1H FY3/24	(4) (2)	(2) vs. 2H FY3/23	
	Forecast	%	Amount	Results	(1)-(2)	%	Amount
Operating revenue	22,700	4.8%	1,036	10,407	12,292	6.2%	712
Operating profit	3,570	-7.7%	-298	1,671	1,898	-9.0%	-187
Operating margin	15.7%	-2.1pt		16.1%	15.4%	-2.6pt	
Ordinary profit	3,560	-7.4%	-283	1,684	1,875	-9.8%	-204
Profit	2,270	-18.4%	-513	1,085	1,184	-24.3%	-380

#### **Dividend Forecast**

#### FY3/24

- No changes to the initial dividend forecast: interim dividend of 23.0 yen per share and year-end dividend of 11.5 yen (after the stock split)
  - →Plan to pay an annual dividend of 34.5 yen (after the stock split), up 2 yen per share from one year earlier (dividend increase for the 8th consecutive year)
- Expected dividend payout ratio: 21.4%

(Ven)

	(Yen)						Before stock split		After stock split
		FY3/19	FY3/20	FY3/21	FY3/22	FY3/23	FY3/24		FY3/24
Αı	nnual dividend	57.00	-	33.00	38.00	44.00	46.00	(Forecast)	-
	Interim	27.00	30.00	16.00	17.00	21.00			23.00
	Year-end	30.00	16.00	17.00	21.00	23.00	23.00	(Forecast)	11.50
	yout ratio onsolidated)	15.2%	18.8%	23.7%	20.3%	16.7%	21.4%	(Forecast)	21.4%

Note 1: SAN HOLDINGS conducted a 2-for-1 common stock split on October 1, 2019.

Note 2: SAN HOLDINGS conducted a 2-for-1 common stock split on October 1, 2023.

Note 3: Forecast payout ratio for FY3/24 was calculated based on the number of treasury shares as of March 31, 2023.

## Progress in Medium-term Management Plan

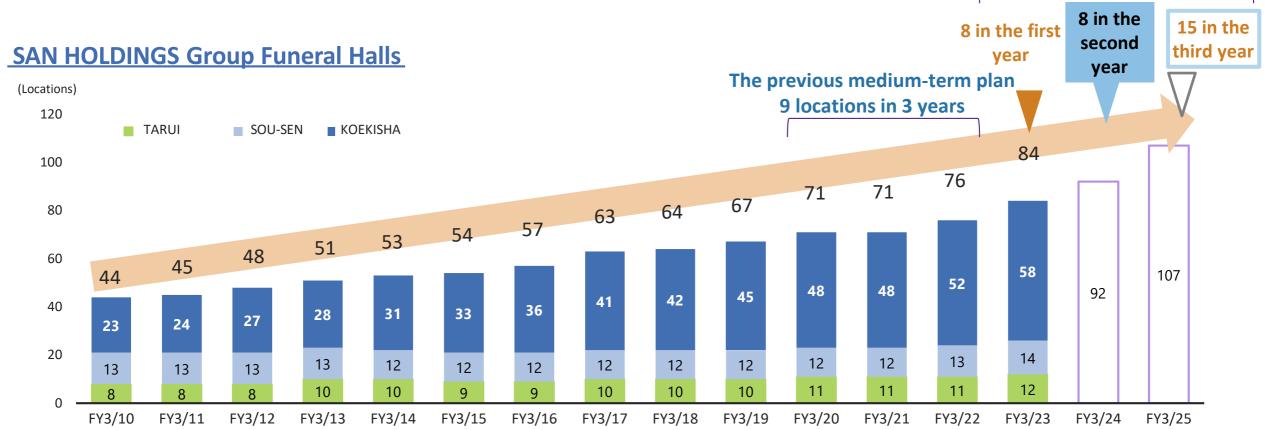


The current medium-term plan

The goal is 31 new locations for 3 years

## Key Goals of the Medium-term Plan Growth of the funeral business

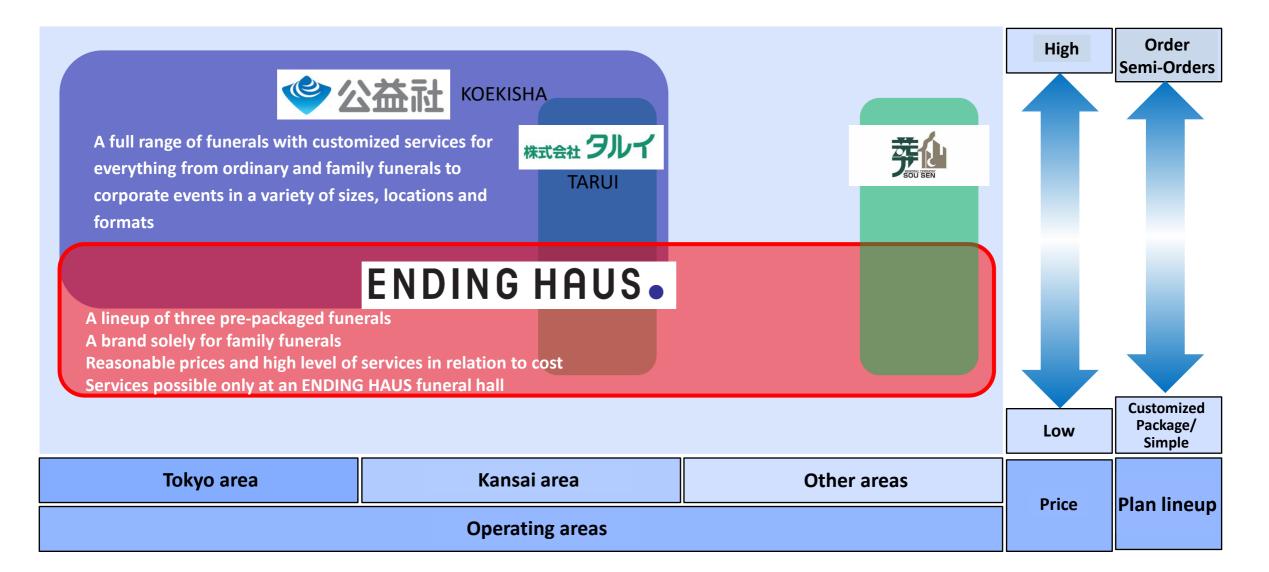
- Add new funeral halls faster, mainly by using the ENDING HAUS funeral brand that was launched in March 2023
  - Plan to open 8 funeral halls during FY3/24, the second year of the current medium-term plan
  - 84 SAN HOLDINGS group funeral halls as of November 2023
     (KOEKISHA: 18 in Tokyo area, 40 in Kansai area/ SOU-SEN: 14/ TARUI: 12)



Funerals handled by professionals at reasonable prices

# ENDING HAUS.





### **Growth of the ENDING HAUS Funeral Hall Network**

- Plan to open 2 ENDING HAUS funeral halls in January and February 2024.
  - → This will increase the number of locations to 6.

#### **KOEKISHA** in Kansai area

- ENDING HAUS Daito (Daito, Osaka) opened on March 28, 2023
- ENDING HAUS Osaka Tsurumi (Tsurumi-ku, Osaka) opened on March 28, 2023
- ENDING HAUS Nishiyodogawa (Nishiyodogawa-ku, Osaka) is scheduled to open in January 2024
- ENDING HAUS Mito (Higashiosaka, Osaka) is scheduled to open in February 2024

#### **KOEKISHA** in Tokyo area

- ENDING HAUS Higashiyotsugi (Katsushika-ku, Tokyo) opened on March 28, 2023
- ENDING HAUS Shinkoiwa (Katsushika-ku, Tokyo) opened on March 28, 2023





- Plan to open 2 KOEKISHA funeral halls in January and February 2024.
  - → This will increase the number of locations to 56.

#### **KOEKISHA** in Kansai area

 KOEKISHA Hall in Minoh (Minoh, Osaka) is scheduled to open in January 2024



#### **KOEKISHA** in Tokyo area

 Mizonokuchi Hall of KOEKISHA (Takatsu-ku, Kawasaki) is scheduled to open in February 2024



To be a source of services that satisfy a broad spectrum of customers, we will expand our operations from the Kansai/Tokyo/San-in areas to all areas of Japan.

Result (FY3/22) First-year result for Third-year plan for medium-term plan medium-term plan (FY3/32) (FY3/23) (FY3/25)

**Funeral Business Number of Halls** 



# **Key Goals of the Medium-term Plan Growth of the End-of-life Support Business**

1. A growing selection of products and services provided by the end-of-life portal site for seniors



**Continuing to add partner companies** 

2. A growing selection of support services before and after a funeral



Started a real estate brokerage service

3. Rehabilitation day-care facilities serving a large number of people



4 locations, including POSSIBLE Takarazuka Nakayamadera (Hyogo prefecture), which opened in June 2023

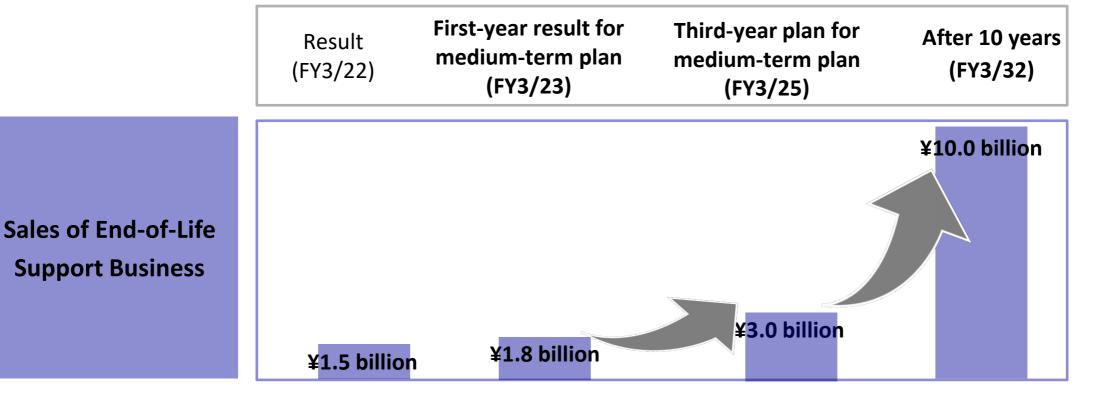
4. Meal services for more senior care facilities (Tokyo area in addition to Kansai area)



Meals provided to 8 facilities, including 2 recently added locations

# The New 10-Year Vision Two Initiatives: Growth of the End-of-life Support Business

■ To contribute to improving our customers' quality of life, we continue expanding our end-of-life support business and use the final stage of life for the provision of an even larger range of value by creating new businesses and services.



## **ESG** and the Sustainable Development Goals



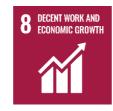




















#### Governance







#### **■** Continue to step up CSR activities

- Use business operations to play a role in dealing with social issues and other problems.
- Grief care, natural disaster responses and other types of support

#### ■ Activities to protect the environment

- Building a business infrastructure with measures to lower energy use
- Activities to help create a sustainable society

## Key Goals of the Medium-term Plan ESG Management Social

## Social

Enhancement of grief care	<ul> <li>Hidamari Club meetings for grief care are a place where family members can receive support from many sources following a funeral.</li> <li>Started in December 2003, the Hidamari Club has reached its 20th anniversary and has more than 1,000 members.</li> </ul>
Embalming	<ul> <li>Embalming can often return the appearance of the deceased to an almost life-like state to facilitate a better experience for saying farewell.</li> <li>Embalming was performed for may pandemic deaths. (Started in Osaka in November 2022 and in Tokyo in June 2023)</li> </ul>
On-site services for natural disasters	<ul> <li>Some employees, including embalmers, are qualified as reserve military personnel who are called for assistance following a natural disaster. These individuals help transport people who died during the disaster and provide other assistance.</li> </ul>
International transport	<ul> <li>Assistance for dealing with the complex procedures required for the international transport of the deceased         <ul> <li>(1) Transport of the deceased from another country to Japan</li> <li>(2) Transport of the deceased from Japan to another country</li> </ul> </li> </ul>

## **Environment**

TCFD compliance	Statement of support submitted in October 2022
Use of environmentally responsible products	<ul> <li>Started selling a new eco-coffin in November 2022</li> <li>Expanding the product lineup</li> </ul>
Use of recyclable materials and packaging	<ul> <li>Paper bags, envelopes and other items use recyclable materials</li> <li>Started in August 2022</li> </ul>
Reduction of GHG emissions	<ul> <li>Use of hybrid hearses and transport vehicles; goal is about 80% share in 2024 vs. 30% in 2021</li> <li>Increasing use of embalming is lowering the use of dry ice</li> </ul>
Energy conservation	<ul> <li>Installation of solar panels at 2 funeral halls</li> <li>Installation of LED lights when building new funeral halls and renovating existing locations: 15 funeral halls</li> </ul>

### Governance

Compliance with internal controls	Internal audits, compliance training programs
Established effective risk management system	Risk management activities all year based on a FY action plan

# Human Resource Management at the SAN HOLDINGS Group

## **Basic Concept of Human Resource Management**

SAN HOLDINGS uses human resource management to accomplish its purpose: Be a dependable end-of-life partner by emphasizing with the senior generation and their family members.



### **Growth of corporate value**

Social value

**Economic value** 

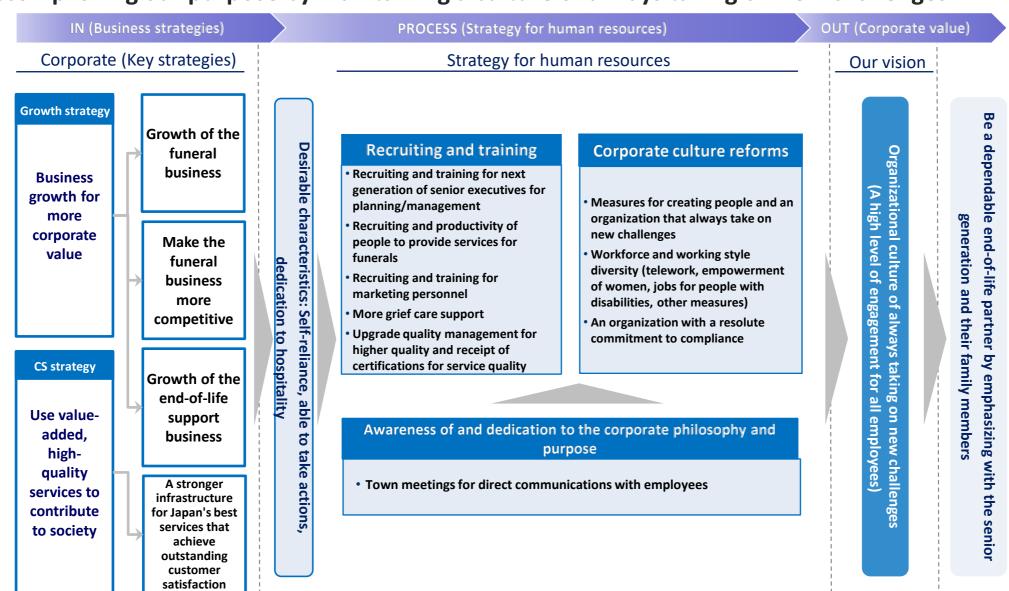
Solve issues involving Japan's aging population

Business growth/Earnings growth

Be a dependable end-of-life partner by emphasizing with the senior generation and their family members

### **The Human Resources Strategy Story**

Accomplishing our purpose by maintaining a culture of always taking on new challenges



Medium-term Management Plan Shareholder Distribution Policy (FY3/23-FY3/25)

## **Stock Split**

### ■ SAN HOLDINGS conducted a 2-for-1 stock split with a record date of September 30, 2023.

→ Lowering the cost of an investment unit of SAN HOLDINGS stock is expected to increase the stock's liquidity and make the stock accessible to a broader range of investors.

### **Schedule of stock split**

Public notice of record date: Monday, September 4, 2023

Record date: Saturday, September 30, 2023

\*Effectively Friday, September 29, 2023 as September 30 was a business holiday of the shareholder registry administrator.

Refore stock solit

Effective date: Sunday, October 1, 2023

<b>Dividend Forecast</b>	D	ivic	lend	<b>Forecast</b>
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(Yen)		FY3/19	FY3/20	FY3/21	FY3/22	FY3/23	FY3/24
Annual dividend		57.00	-	33.00	38.00	44.00	46.00
	Interim	27.00	30.00	16.00	17.00	21.00	23.00
	Year-end	30.00	16.00	17.00	21.00	23.00	23.00
Payout ratio (consolidated)		15.2%	18.8%	23.7%	20.3%	16.7%	21.4%

FY3/24

FY3/24

23.00
11.50
21.4%

Note: SAN HOLDINGS conducted a 2-for-1 common stock split on October 1, 2019.

Note: SAN HOLDINGS conducted a 2-for-1 common stock split on October 1, 2023. (The current split)

The FY3/24 year-end and annual dividend forecasts announced on May 11, 2023 have been adjusted due to this split, resulting in no change in these forecasts after reflecting the split.

## **Repurchase of Stock**

### Our policy on stock repurchase

We position stock repurchase as one way for distributing earnings to shareholders. We will consider repurchasing stock while taking into account the capital capacity, stock price and other applicable factors.

Repurchase of stock announced on November 9, 2023 (Third repurchase during the current medium-term plan)

### **Details of repurchase**

Type of shares to be repurchased: Common shares

Total number of shares to be repurchased: Up to 350,000 shares

(1.69% of total number of shares outstanding, excluding treasury shares)

Total value of shares to be repurchased: Up to ¥350 million

Repurchase schedule: From November 10, 2023 to April 30, 2024

Method of repurchase: Purchase on the Tokyo Stock Exchange

(Previous stock repurchases during the current medium-term plan)

1st Repurchased 193,500 shares for ¥349 million between May 13 and October 18, 2022

2nd Repurchased 157,500 shares for ¥349 million between February 14 and June 13, 2023

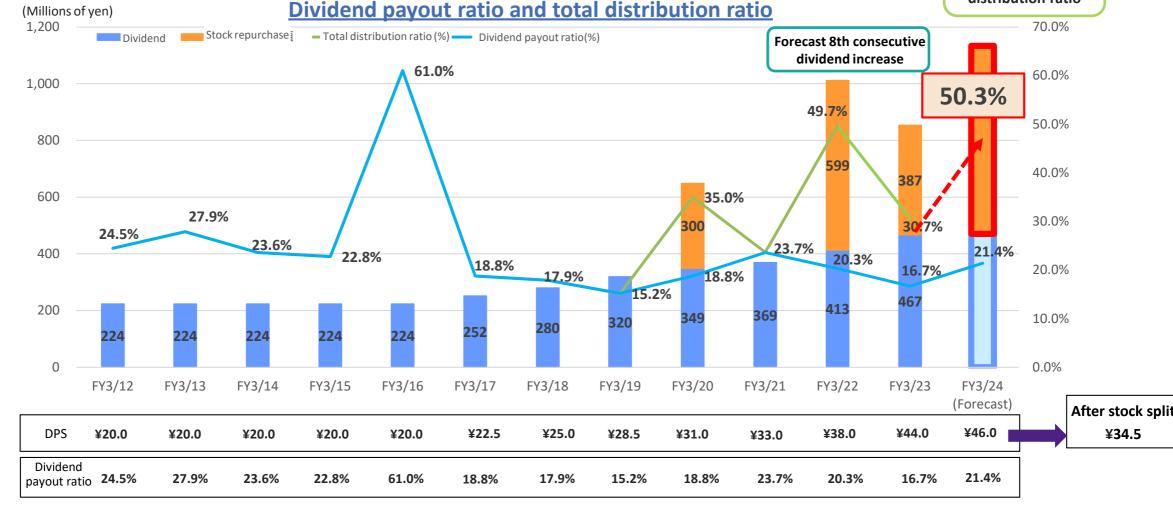
#### Increase distributions to shareholders based on dividend stability

Our goal is to increase the distribution of earnings to shareholders from a medium to long-term perspective.

Dividends reflect consolidated sales and earnings, cash flows, the need to retain earnings for investments for medium to long-term growth, the need to maintain financial soundness and other factors. Our policy is to increase the dividend consistently even when the business climate is challenging based on dividend stability.

Furthermore, we will consider repurchasing stock while taking into account the capital capacity, stock price and other applicable factors.

Plan to increase the total shareholder distribution ratio 70.0% 60.0% 50.3% 50.0% 40.0% 387 30.0% 30.7% 21.4% **16.**7% 20.0% 10.0% 0.0% FY3/24 (Forecast) After stock split ¥46.0 ¥34.5



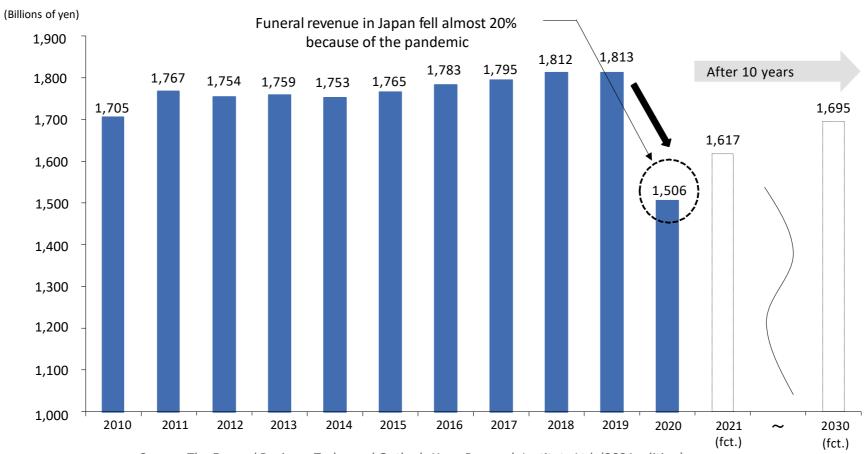
# **Reference Materials**

Be a dependable end-of-life partner by emphasizing with the senior generation and their family members



### **Market Size in the Funeral Business**

- No prospects for significant growth of Japan's funeral market, but the market is expected to remain relatively steady.
  - Revenue per funeral is declining because of smaller funerals and the pandemic.
  - The number of deaths in Japan will continue to increase.



Source: The Funeral Business Today and Outlook, Yano Research Institute Ltd. (2021 edition)

<sup>\*</sup>Funeral revenue is calculated by multiplying average revenue per funeral (including beverages and courtesy gifts) by the number of funerals (95% of deaths).

<sup>\*</sup>Excludes temple/shrine expenses, cremation, household altars and gravestones

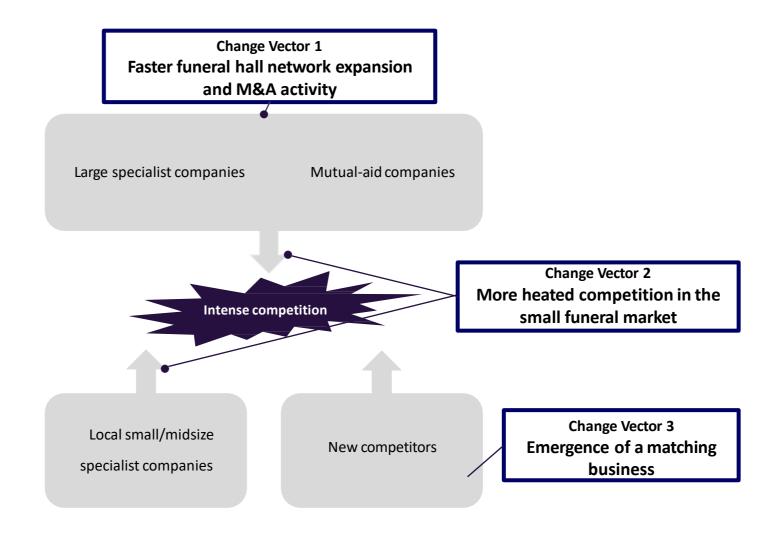
### **Needs of Customers**

■ Dramatic shifts in the nature of the funeral market resulting from changes in people's values and preferences and the increasing speed of the growth of online services.

#### Changes in preferences Increasing speed of online sector Changes in values Diversifying styles for funerals and memorial services because of Shift from traditional. Online/digital sales and marketing changes in society and values formal funerals to small activities are needed as customers use the and simple ceremonies internet to look for information Traditional ■ Increasingly diverse views of the role of funerals Customers and formal because of changes in values involving household composition/relationships among relatives and New funeral religious ceremonies formats > Direct cremation; simple cremation ceremony > Same-day cremation Narketing activities Digital Non-religious funerals, etc. **Shift concerning** closely linked to marketing specific areas funeral style (Conventional activities preferences method) Aging population/fewer children make grave maintenance difficult and alter values; newviews of memorial services will be increasing New memorial > Perpetual memorial service/Simple service formats memorial service/Crypt > Tree ash scattering/Scattering of Higher quality of **Small and** ashes/Scattering of ashes in space/Balloon funerals Higher customer ash scattering/Other formats simple satisfaction

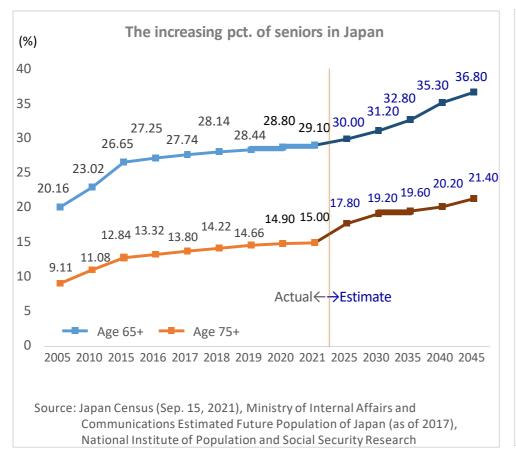
## **The Competitive Landscape**

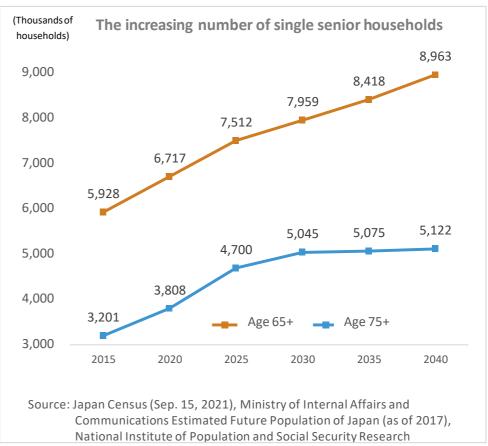
■ Qualitative changes are significantly altering the competitive dynamics of Japan's funeral market.



### The Senior Market Growth

- Japan's population of seniors is increasing steadily.
  - Growth of the senior market will be fueled by the increasing number of seniors and the diversification of seniors' life styles.
- Household size is falling as nuclear families increase; more seniors living alone.
  - The demand among seniors for support services is expected to grow.





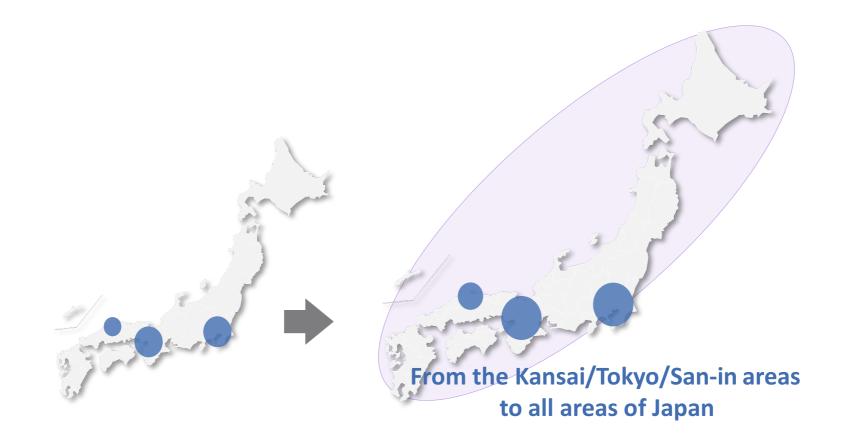
## **Businesses That Leverage SAN HOLDINGS Group Strengths**

We are using strengths and knowledge acquired during 90 years of operations since its inception for growth in the funeral and other businesses by expanding the scope of activities in the end-of-life support business domain.

We provide the end-of-life services that seniors need to enjoy fulfilling lives with confidence as well as to be a source of support concerning a variety of issues involving people's lives.

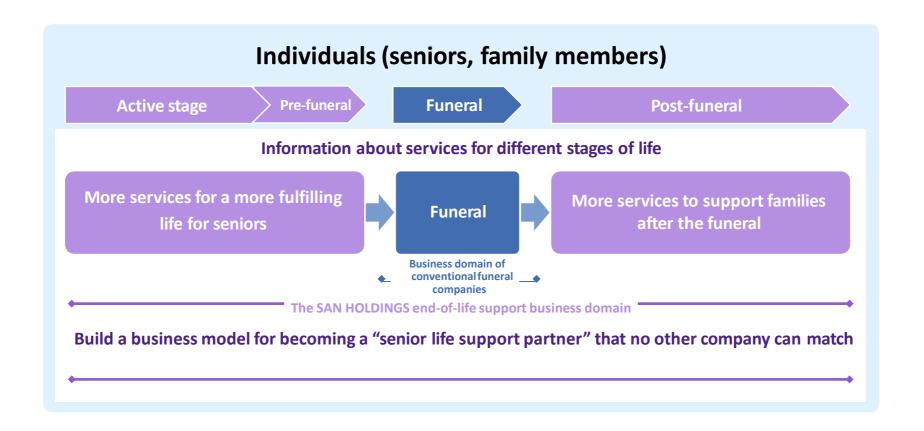
- (1) More than 15,000 funerals every year and 84 funeral halls (as of November 2023)
- (2) 315 experienced funeral directors (as of November 2022)
- (3) An embalming staff of 25 (as of April 2023)
- (4) Total support extending from the final years to needs after a funeral
- (5) An **end-of-life support business** that draws on the extensive knowledge and experience of the SAN HOLDINGS Group
- (6) One of Japan's leaders in the **company funeral and farewell event** sector
- (7) Operation of the **Hidamari Club** for grief care and other support following a funeral

1. To be a source of services that satisfy a broad spectrum of customers, we will expand our operations from the Kansai/Tokyo/San-in areas to all areas of Japan.



## Our Two Initiatives: Growth of the End-of-Life Support Business

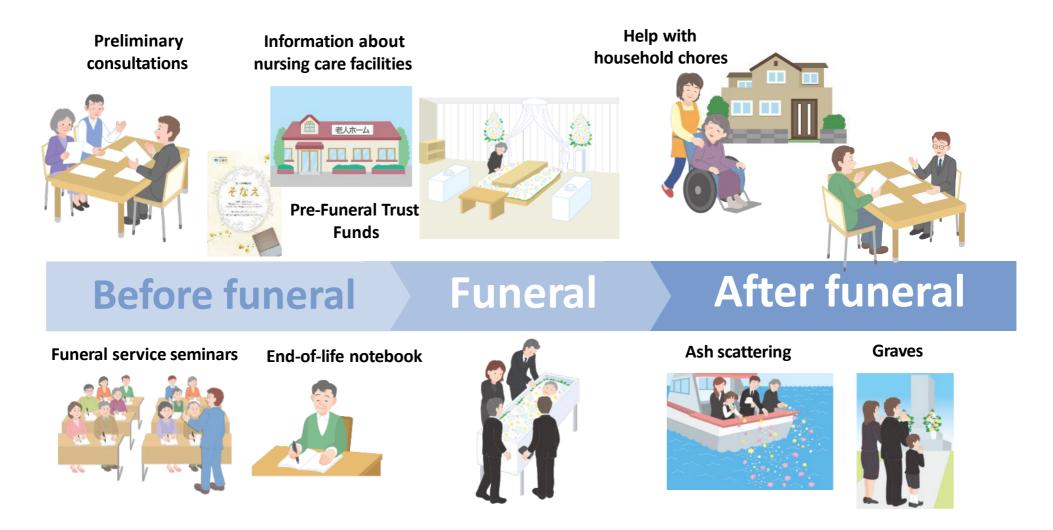
2. To contribute to improving our customers' quality of life, we continue expanding our end-of-life support business and use the final stage of life for the provision of an even larger range of value by creating new businesses and services.



## **The End-of-Life Support Business**

This business contributes to society as a source of services and products needed for people to enjoy a fulfilling life style with confidence during the final stage of life.

Activities include support for daily activities, preparations for this final stage and a variety of other support.



### **Medium-term Plan Capital Allocation**

Large investments are planned for business growth. During the plan's three years, operating cash flows are expected to be more than ¥8.8 billion. Investments involving existing facilities will be ¥1.0 to ¥1.5 billion and investments for growth will be more than ¥4.5 billion.

Operating CF of about ¥8.8 billion during the medium-term plan

(Reference)
Includes cumulative
depreciation of
about ¥3.0 billion

Investments in existing facilities
About ¥1.0 to ¥1.5 billion

Investments for growth
More than ¥4.5 billion

Shareholder

distributions

The basic policy is to hold renovations of existing facilities to below depreciation.

Organic growth

Rapidly open more funeral halls Strengthen the end-of-life business Inorganic growth M&A, alliances

Dividends

Maintain stability while aiming for dividend growth Stock repurchases

Stock repurchase decisions will be flexibly made based on cash flows, the stock price and other considerations.

### (Reference) E-Mail Service (Started on March 1, 2023)

The e-mail service provides registered users with press releases and other corporate news, TV programs, updates of official SAN HOLDINGS notes and other information. Visit the SAN HOLDINGS website to register for this service.



https://www.san-hd.co.jp/



## (Reference) Businesses of Five Group Companies



## (Reference) Company Overview and Industry Characteristics

#### **Company Overview**

Name: SAN HOLDINGS, INC.

Established: October 2, 1944 (Founded in August 1932)

Capital: ¥2,568.15 million

Listing: Tokyo Stock Exchange, Prime Market

Stock code 9628

Operating revenue: ¥21,663 million (FY3/23)

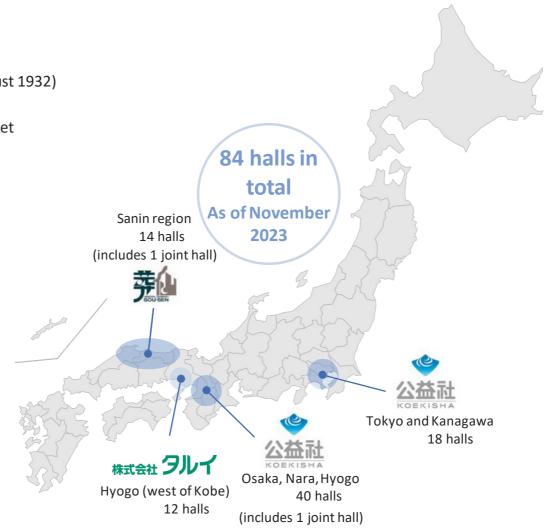
#### **Current Areas of Operations**

Tokyo area (Tokyo, Kanagawa) Kansai area (Osaka, Hyogo, Nara) San-in region (Tottori, Shimane)

#### The Funeral Industry

Japan has no regulatory agency and no regulations for funeral companies

Reference: There were about 1.39 million deaths in Japan in 2022 and this is expected to increase to about 1.7 million by 2040. In 2022, funeral revenue was estimated to be about ¥1,607 billion (1.37 million deaths x ¥1,173,000).



## (Reference) The Corporate Philosophy and Purpose of the SAN HOLDINGS Group

#### **Corporate Philosophy**

#### **Our Mission**

A partner for making people's lives even more fulfilling and enjoyable

#### **Our Vision**

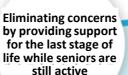
An organization that is a source of joy and happiness in people's lives by meeting their needs with sincerity

An organization capable of sustained growth by creating new forms of value and offering services with substantial added value An organization where people are highly motivated and have the initiative to constantly take on new challenges

#### Our Value

Live and grow based on one's own values and initiative Constantly tackle new challenges without fear of change and continue to evolve

#### **Purpose**



- Instructions for inheritance of tangible/intangible assets
- Consultations for a broad range of concerns



#### Our purpose

Be a dependable end-of-life partner by emphasizing with the senior generation and their family members

Total support for all issues involving the final stage of life



Assistance for dealing with grief and

- Grief care
- Consultations with family members about many subjects

**Funerals that** meet all expectations of mourners

- Funerals that reflect the wishes of individuals and family members
- Support for family members of the deceased
- Assistance for inheritance arrangements
- Support for deaths resulting from a natural disaster or occurring outside Japan





#### Cautions

Forecasts of future performance in these materials are based on assumption judged to be valid and information available to the management of SAN HOLDINGS at the time the materials were prepared. Actual results may differ materially from the forecasts.

Inquires: Corporate Planning Department, SAN HOLDINGS, INC.

TEL: +(81)6-6226-0038

November 20, 2023

Live webcasts of results of operations for the first half of the fiscal year ending March 31, 2024

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